

**Current Extra Board Guarantee Rates**

	15-Day Half	16-Day Half	13-Day Half
Daily Rate	\$ 380.52	\$ 356.74	\$ 439.06
Per Half Rates	\$ 5,707.80	\$ 5,707.84	\$ 5,707.78
Bonus Day	\$ 380.52	\$ 356.74	\$ 366.54
<b>Total</b>	<b>\$ 6,088.32</b>	<b>\$ 6,064.58</b>	<b>\$ 6,074.32</b>

Days per Half	# of Pay Halves per	Total Guarantee	Total Guarantee per
15-Day Half	16	\$ 5,707.80	\$ 91,324.80
16-Day Half	7	\$ 5,707.84	\$ 39,954.88
13-Day Half	1	\$ 5,707.78	\$ 5,707.78
<b>Total (W/O Bonus days)</b>			<b>\$ 136,987.46</b>

Days per Half	# of Pay Halves per year	Total Guarantee w/Bonus	Total Guarantee per year
15-Day Half	16	\$ 6,088.32	\$ 97,413.12
16-Day Half	7	\$ 6,064.58	\$ 42,452.06
13-Day Half	1	\$ 6,074.32	\$ 6,074.32
<b>Total (With Bonus days)</b>			<b>\$ 145,939.50</b>

23-Jul \$ 151,777.08

24-Jul \$ 158,607.05

Total known days off	1-2yr serv	1wk vac/pl	10 days
	3-5yrs ser	2wk vac/pl	17 days
	5-8yrs serv	2wk vac/pl	19 days
	8-10yrs serv	3wk vac/pl	26 days
	10-15yrs	3wk vac/pl	28 days
	15-17yrs	3wk vac/pl	30 days
	17-20 yrs	4wk vac/pl	37 days
	20-25yrs	4wk vac/pl	39 days
	25+	5wk vac/pl	46 days

**11/4 Model**

	9-Day Half	11-Day Half	12-Day Half
Pay Per Half	\$ 4,679.01	\$ 5,707.80	\$ 6,226.69
Bonus Payment	\$ 380.52	\$ 380.52	\$ 380.52
<b>Total</b>	<b>\$ 5,059.53</b>	<b>\$ 6,088.32</b>	<b>\$ 6,607.21</b>

	9-Day Half	11-Day Half	12-Day Half	Gross Yearly Earnings
Daily Rate	\$ 518.89	\$ 518.89	\$ 518.89	
Per Half Rates	\$ 4,670.01	\$ 5,707.79	\$ 6,226.68	
# of Halves per year	1	16	7	
<b>Total w/o Bonus payments</b>	<b>\$ 4,670.01</b>	<b>\$ 91,324.64</b>	<b>\$ 43,586.76</b>	<b>\$ 139,581.41</b>

Days per Half	# of Pay Halves per year	Total Guarantee with Bonus	Total Guarantee per year
9-Day Half	1	\$ 5,059.53	\$ 5,059.53
11-Day Half	16	\$ 6,088.32	\$ 97,413.12
12-Day Half	7	\$ 6,607.21	\$ 46,250.47
<b>Total (With Bonus days)</b>			<b>\$ 148,723.12</b>

23-Jul \$ 154,672.04

24-Jul \$ 161,632.29

Total known days off	1-2yr serv	1wk vac/pl	107 days
	3-5yrs ser	2wk vac/pl	114 days
	5-8yrs serv	2wk vac/pl	116 days
	8-10yrs serv	3wk vac/pl	123 days
	10-15yrs	3wk vac/pl	125 days
	15-17yrs	3wk vac/pl	127 days
	17-20 yrs	4wk vac/pl	134 days
	20-25yrs	4wk vac/pl	136 days
	25+	5wk vac/pl	143 days