

RATE SCHEDULE FOR: SPWL MOUNTAIN RATES

RATE SCHEDULE ID- WRSE SERVICE-THRFT POSITION-ENW EFFECTIVE DATE-01/01/04  
 UNION-B BASE MILES-130 OT DIV-16.25 BASE RATE \$175.42 LO-0950 HI-1000  
 SHORT CREW AMOUNT \$00.00

WEIGHT ON DRIVERS	PAY CODE	DAILY BASIC RATE	DAILY BASIC RATE PER MILE	MILEAGE RATE	ARBITRARY RATE	ACTIVE
0000 - 0050	151	169.44	1.30338	1.26430	1.10830	
0050 - 0950	152	175.42	1.34938	1.40560	1.15090	
0950 - 1000	169	175.42	1.34938	1.40560	1.15090	
1000 - 1200	173	175.42	1.34938	1.40560	1.15090	
1200 - 1250	174	175.60	1.35077	1.38980	1.15270	
1250 - 1300	175	175.78	1.35215	1.39160	1.15450	
1300 - 1350	176	175.96	1.35354	1.39340	1.15630	
1350 - 1400	177	176.13	1.35485	1.39520	1.15810	
1400 - 1450	178	176.31	1.35623	1.39700	1.15990	
1450 - 1500	179	176.49	1.35762	1.39880	1.16170	
1500 - 1550	180	176.67	1.35900	1.40060	1.16350	
1550 - 1600	181	176.85	1.36038	1.40240	1.16530	
1600 - 1650	182	177.03	1.36177	1.40420	1.16710	
1650 - 1700	183	177.21	1.36315	1.40600	1.16890	
1700 - 1750	184	177.39	1.36454	1.40780	1.17070	
1750 - 1800	185	177.57	1.36592	1.40960	1.17250	
1800 - 1850	186	177.75	1.36731	1.41140	1.17430	
1850 - 1900	187	177.93	1.36869	1.41320	1.17610	
1900 - 1950	188	178.11	1.37008	1.41500	1.17790	
1950 - 2000	189	178.29	1.37146	1.41680	1.17970	
2000 - 2050	190	178.47	1.37285	1.41860	1.18150	
2050 - 2100	191	178.65	1.37423	1.42040	1.18330	
2100 - 2150	192	178.83	1.37562	1.42220	1.18510	
2150 - 2200	193	179.01	1.37700	1.42400	1.18690	
2200 - 2250	194	179.19	1.37838	1.42580	1.18870	
2250 - 2300	195	179.37	1.37977	1.42760	1.19050	
2300 - 2350	196	179.56	1.38123	1.42940	1.19230	
2350 - 2400	197	179.74	1.38262	1.43120	1.19410	
2400 - 2450	198	180.12	1.38554	1.43300	1.19590	
2450 - 2500	199	180.30	1.38692	1.43480	1.19770	
2500 - 2550	200	180.48	1.38831	1.43660	1.19950	
2550 - 2600	201	180.66	1.38969	1.43840	1.20130	
2600 - 2650	202	180.84	1.39108	1.44020	1.20310	
2650 - 2700	203	181.02	1.39246	1.44200	1.20490	
2700 - 2750	204	181.20	1.39385	1.44380	1.20670	
2750 - 2800	205	181.38	1.39523	1.44560	1.20850	
2800 - 2850	206	181.56	1.39662	1.44740	1.21030	
2850 - 2900	207	181.74	1.39800	1.44920	1.21210	
2900 - 2950	208	181.92	1.39938	1.45100	1.21390	
2950 - 3000	209	182.10	1.40077	1.45280	1.21570	
3000 - 3050	210	182.28	1.40215	1.45460	1.21750	
3050 - 3100	211	182.46	1.40354	1.45640	1.21930	
3100 - 3150	212	182.64	1.40492	1.45820	1.22110	
3150 - 3200	213	182.82	1.40631	1.46000	1.22290	
3200 - 3250	214	183.00	1.40769	1.46180	1.22470	
3250 - 3300	215	183.18	1.40908	1.46360	1.22650	
3300 - 3350	216	183.36	1.41046	1.46540	1.22830	
3350 - 3400	217	183.54	1.41185	1.46720	1.23010	
3400 - 3450	218	183.72	1.41323	1.46900	1.23190	
3450 - 3500	219	183.90	1.41462	1.47080	1.23370	
3500 - 3550	220	184.08	1.41600	1.47260	1.23550	

3550 - 3600	221	184.26	1.41738	1.47440	1.23730
3600 - 3650	222	184.44	1.41877	1.47620	1.23910
3650 - 3700	223	184.62	1.42015	1.47800	1.24090
3700 - 3750	224	184.80	1.42154	1.47980	1.24270
3750 - 3800	225	184.98	1.42292	1.48160	1.24450
3800 - 3850	226	185.16	1.42431	1.48340	1.24630
3850 - 3900	227	185.34	1.42569	1.48520	1.24810
3900 - 3950	228	185.52	1.42708	1.48700	1.24990
3950 - 4000	229	185.70	1.42846	1.48880	1.25170
4000 - 4050	230	185.89	1.42992	1.49060	1.25350
4050 - 4100	231	186.07	1.43131	1.49240	1.25530
4100 - 4150	232	186.25	1.43269	1.49420	1.25710
4150 - 4200	233	186.43	1.43408	1.49600	1.25890
4200 - 4250	234	186.61	1.43546	1.49780	1.26070
4250 - 4300	235	186.79	1.43685	1.49960	1.26250
4300 - 4350	236	186.97	1.43823	1.50140	1.26430
4350 - 4400	237	187.16	1.43969	1.50320	1.26610
4400 - 4450	238	187.34	1.44108	1.50500	1.26790
4450 - 4500	239	187.52	1.44246	1.50680	1.26970
4500 - 4550	240	187.70	1.44385	1.50860	1.27150
4550 - 4600	241	187.88	1.44523	1.51040	1.27330
4600 - 4650	242	188.06	1.44662	1.51220	1.27510
4650 - 4700	243	188.24	1.44800	1.51400	1.27690
4700 - 4750	244	188.42	1.44938	1.51580	1.27870
4750 - 4800	245	188.60	1.45077	1.51760	1.28050
4800 - 4850	246	188.78	1.45215	1.51940	1.28230
4850 - 4900	247	188.96	1.45354	1.52090	1.28410
4900 - 4950	248	189.14	1.45492	1.52270	1.28590
4950 - 5000	249	189.32	1.45631	1.52450	1.28770