

Agreed Upon Implementation

Between

UNION PACIFIC RAILROAD COMPANY

And

THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

UP Western Lines

The Carrier and the UP Western Lines Committee have entered into the following agreement to define the parameters for pool regulation per the parties 2022 BLEET National Agreement & PEB 250 Work Rules Proposals (Agreed Upon Interpretation and Application of Articles V, VI & VII) effective August 16th, 2023, Article IV Section A.

1. This will apply to all Engineer pools 250 miles and above on the UP Western Line that "opt out" as defined in Article I Section E. 2 of the above referenced agreement.
2. Regulation of Pools 250 miles and above will follow the process for regulation as outlined in Article IV. Start ranges for those pools will be determined by basic miles per Article IV, Section A as follows:
 - a) Pools 250-279 miles will be regulated between 16 and 18 starts with 17 being the midpoint.
 - b) Pools 280-299 miles will be regulated between 14 and 16 starts with 15 being the midpoint.
 - c) Pools 300 miles or greater will be regulated between 12.5 and 13.5 starts with 13 being the midpoint.

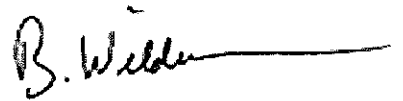
Signed this 7th day of September.

For the Organization:



Brian Carr
General Chairman, BLEET

For the Carrier



Beth Wilderman
Director Labor Relations