

Agreed Upon Implementation
Between
UNION PACIFIC RAILROAD COMPANY
And
THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN
Southern Pacific Committee of Adjustment

The Carrier and the General Chairman have jointly selected the Dalhart Hub to implement the work/rest scheduled established per the 2022 BLET National Agreement & PEB 250 Work Rules and the August 16, 2023 Agreed Upon Interpretation and Application of Articles V, VI & VII.

Board Definition

- 1- The stand alone extra board at Pratt (SW279 XE50), will continue to protect the work as they do today and the board will be implemented on a 6/2 work schedule, subject to the conditions set forth in the January 27, 2025, Dispute Interpretation.

Note 1: The boards established above will be operated on a first in/first out basis pursuant to Article 1, Section E (1).

Note 2: To facilitate the coverage of assigned vacancies the Carrier may create new board ID's for locals or yard jobs to ensure proper calling order.

Note 3: Nothing herein shall prevent the use of crews to perform work currently permitted by prevailing agreements, including but not limited to making multiple trips in turnaround service/hours of service relief in all directions out of a terminal where permitted in the BLET Dalhart Hub Agreement and the BLET SPWL Schedule of Agreement.

Implementation Plan- Dalhart Hub

Based upon our discussions this will be implemented in the following manner:

- By 3/25/25, CMS will provide the Organization with the number of positions that will be assigned, including the number of positions in each work group.
- On 4/1/25, the Organization will provide the Carrier with the list of senior bidders to each position.
- On 4/8/25, all positions will be assigned.
- The Organization will handle all notifications during the implementation process.
- Any movement of vacation during this implementation period will be communicated to CMS by the Local Chairman the week prior to 4/8/25.
- In order to facilitate the transition, trade turns, old heads and self-service seniority moves will be suspended on 4/1/25 for all of the existing boards listed above.
- To further facilitate the transition mandatory 4/1 and/or 5/1 work/rest will begin three (3) days prior to the implementation date.
- Employees on-duty or at the AFHT who upon implementation would be observing rest days (days 6-8 of work/rest cycle) will not be entitled to any trespass time or extension of rest days.

The Local chairman that represents Pratt will be allowed off one (1) day to gather bids/assign jobs. The Local chairman will also be allowed one (1) day to handle implementation process. The Local chairman will need to coordinate the time off with CMS.

In the event that technical or service issues are identified that will delay the implementation dates listed above the Director of Labor Relations will make notification to the General Chairman to make adjustments to the implementation dates as needed.

Any other issues that arise regarding the implementation will be discussed immediately between the General Chairman and the Director of Labor Relations so they can be handled in an expeditious manner.

For the Carrier:

Rebecca Cates

Rebecca Cates, Director Labor Relations

For the Organization

Brian Carr 03/18/2025

Brian Carr, General Chairman BLET